



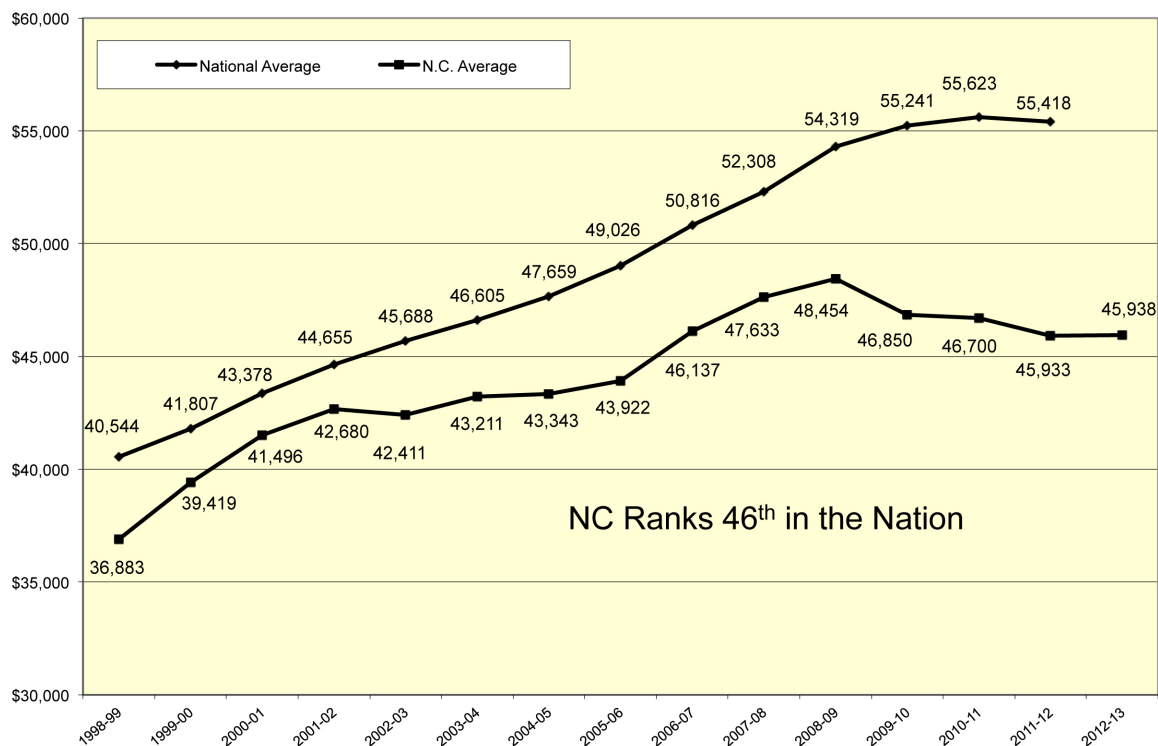
North Carolina Teacher Salaries

NC DEPARTMENT OF PUBLIC INSTRUCTION – MARCH 2013

Key Facts:

- Salary schedules are determined annually by legislation. Movement from one step in the salary schedule to another is not automatic and must be authorized by the General Assembly.
- Teacher salaries have stayed stagnant since 2008-09 except for a 1.2 % increase in 2012-13.
- Impact of No Pay Increases
 - 14,550 (18%) state-funded teachers are paid at the bottom step.
 - 11,444 (14%) of those are paid at the lowest base pay of \$30,800.
 - It takes 15 years for a teacher with a bachelor's degree to make \$40,000.
 - A fifth year teacher today earns less than a fifth year teacher earned five years ago and has lost approximately \$6,400 in purchasing power.
- How NC Compares with other States
 - NC ranks 46th in the nation on teacher pay.
 - NC's teacher pay is approximately \$10,000 less than the national average.
 - NC's teacher pay is lower than any of our neighbor states.

NC Average Teacher Compensation vs. National Average



Source: NEA Ranking and Estimates December NC 2011-12 updated for final, 2012-13 estimate



Local Education Agency (LEA) Adjustment

NC DEPARTMENT OF PUBLIC INSTRUCTION – MARCH 2013

Local Education Agency (LEA) Reversion/Discretionary Reduction History

History of LEA Adjustment, 2002-03 – 2013-14

FY 2002-03	FY 2003-04	FY 2004-05	FY 2005-06	FY 2006-07	FY 2007-08
\$(38,381,480)	\$(44,291,248)	\$(71,951,248)	\$(44,291,248)	\$ -	\$ -
FY 2008-09	FY 2009-10	FY 2010-11	FY 2011-12	FY 2012-13	FY 2013-14
\$ -	\$(225,000,000)	\$(304,774,366)	\$(428,991,908)	\$(359,738,508)	\$(376,124,279)

LEA Adjustment (FY 2012-13) – Where School Districts Located Funds

PRC #	PRC Name	Position, Moe	Statewide Salary	With Benefits Dollars
000	Textbooks			(603,152)
001	Classroom Teachers	(4,289.42)	56,159	(240,889,543)
002	Central Office Administration			(630,705)
003	Non-Instructional Support			(758,053)
005	School Building Administration			(3,752,037)
	Principal	(229.00)	7,051	
	Assistant Principal	(323.45)	6,608	
007	Instructional Support	(216.76)	63,693	(13,806,097)
012	Driver Training			
013	Voc Ed Month of Employment	(4,440.30)	5,895	(26,175,569)
014	Voc Ed Program Support			(1,304,995)
015	School Technology			0
019	Small County Supplemental			(79,906)
024	DSSF			(1,411,417)
027	Teacher Assistants			(44,649,593)
028	Staff Development			0
031	Low Wealth Supplemental			(1,634,406)
032	Children with Disabilities			(2,110,876)
034	Academically Gifted			(2,135,219)
054	Limited English			(641,270)
056	Transportation			(18,966)
061	Classroom Material			(5,387,018)
069	At Risk Student Services			(1,990,895)
072	Improving Student Accountability			0
	Charter School Reductions			(11,758,791)
				(359,738,508)